

**Tafaseel** is committed to developing, maintaining and promoting compliance with workers' health and safety standards in accordance with international standards and legal requirements. Through the implementation of the Health and Safety Policy, we will manage our internal and external health and safety risks to monitor the safety and sustainability of our business. This Policy statement is applicable to all activities of the Company.

**Tafaseel** will commit to the following:

- Be accountable for accident prevention, hazard control and removal, injury protection and health preservation.
- Assessing risks related to the workers' health and safety and taking steps to eliminate dangers and minimize risks by providing, in this regard, a safe place in which to work.
- Evaluate and prevent occupational injury and ill-health through inspections.
- Good housekeeping shall be maintained at all times and unsafe practices will not be allowed.
- Work is carried out using safe equipment in accordance with company safety standards and the law.
- All employees should be aware that they are fully responsible for working safely and in accordance with the Company's safety procedures and requirements.
- Provision of information, instruction, training and supervision as necessary for the health and safety and wellness of our employees, contractors and visitors.
- Comply with the requirements of relevant legislation.
- Defining clear roles and responsibilities in terms of Health and Safety, clarifying and assigning specific tasks and activities.
- Continuing to raise awareness on Health and Safety issues in the workplace through training and other methods.
- Monitoring the effectiveness of the implementation of the policy and procedures.
- Continual Improvement.
- Other requirements as planned and proposed during the continual improvement.
- Consultation and Participation of workers